

## **Appendix to Conduct and Character Policy 2019**

### Updated conduct guidance relating to the return to school after Covid 19 lockdown school closure

The aim of this update is to ensure that everyone knows and understands the ways in which we must change our behaviour to keep everyone safe from the risk of infection; to ensure that where behaviour is unsafe, we are able to change that behaviour quickly, effectively and fairly; to help us to understand that our first priority is teaching safe behaviour, and that different approaches may be appropriate when differentiating between unintentional or forgetful unsafe behaviour and deliberately unsafe behaviour. However, it is the personal responsibility of every member of our school community to adhere to the guidance to achieve the aims stated above.

Our approach recognises that following rules is a learnt skill which students need to be systematically taught and revised frequently. To reduce the risk of spreading the coronavirus and keep students and staff safe we are introducing some new rules. These are detailed below. The main aim of these rules is to reduce risk of spreading the coronavirus, but we recognise that things can go wrong when students are learning new habits. Should this happen, staff will consider what risk has been posed, and whether any immediate mitigation needs to take place (e.g. washing of hands), before responding to the problem as an opportunity for further learning (e.g. by reminding and reinforcing the rules or by discussing the risks of that behaviour).

To keep every member of the school community safe we will;

- Stay 2 metres away from other people as far as possible adhering to social distancing guidelines
- Use our own work stations and equipment
- Work in our class bubble/room and do not mix with people from other bubbles
- Move around school using a one-way system following markings and directions whilst adhering to social distancing measures
- Use allocated toilet facilities for each class bubble
- Wear appropriate clothing for the school day, ensuring it is removed and washed once back at home to prevent contamination
- Follow basic hygiene instructions: never cough, sneeze or spit towards another person-catch all coughs and sneezes in a tissue and throw it away (catch it, bin it, kill it),
- Wash hands frequently (including whenever we are asked to), with soap and water for 20 seconds, or with hand sanitiser if soap and water is not available
- Do not attend school if you have coronavirus symptoms
- Travel safely to and from school, maintaining social distancing guidelines and government guidance

Where a student behaves in a deliberately unsafe way (for example, by deliberately coughing or spitting on someone, or by moving into someone else's class "bubble)", the school will take this very seriously. Again, the first course of action is to consider whether any immediate mitigation is necessary. The problem will still be approached as an opportunity for further learning, but will also prompt urgent discussion with the student's parents or carers. If senior leaders believe it is necessary, a personal risk reduction plan may be drawn up with the student and parents. The school continues to have a range of disciplinary powers including exclusion (as set out in government guidance - <https://www.gov.uk/government/publications/covid-19-school-closures/guidance-for-schools-about-temporarily-closing#behaviour-and-exclusions> ) but it is hoped that this will not be necessary as students work with us to reduce risk to all. Students who pose a safety risk to others may be asked to work from home.