

THE RIPLEY ACADEMY

A member of the East Midlands Education Trust



Uniform Policy

From 1st January 2026



#nothingshortofremarkable

Policy Reviewed:

January 2025

Reviewed by:

Deputy Head Teacher

Next review due:

January 2027

The Ripley Academy Uniform Policy

Core Purpose

The core purpose of the uniform policy is to;

- Encourage a sense of pride, equality and cohesion in the school
- Protect students from social pressures to dress in a particular way
- Ensure students present the school in a positive way in the community
- Inspire individual responsibility and professionalism for personal presentation

The intention is that the uniform is smart, comfortable and as inexpensive as possible. It is, however, a condition of students joining the school that they wear correct uniform at all times, including travelling to and from school.

Academy Dress Code Years 7 to 11

- **School blazer** * must be worn at all times
- **White collared school shirt**, is worn at all times
- **School tie** * (we recommend writing your child's name on the inside of their tie)
- Boys - **Black school trousers** - no jeans, no skinny cut, no low fitting styles allowed
- Girls - **Black full-length school tailored fit trousers** - no jeans/leggings, no skinny cut, no tight fit, no capri style, no culottes, no low fitting styles allowed or **black skirt with black opaque tights** the skirt must finish no higher than 5cm above the knee. No tight-fitting elastic or pencil style skirts
- **Academy jumper** * (or plain grey V-neck jumper) – This is optional but must be worn in addition to school blazer, not instead of. “Plain” is defined as being worn without embellishment i.e. studs, additional zips, logos etc
- **Black flat polishable school shoes** (no trainers / plimsolls or canvas shoes)

Additional uniform expectations

Coats

- Coats should be worn over the top of the blazer. Hoodies, sweatshirts and non-uniform jumpers are not permitted. Parents/carers are asked not to send students to school in hoodies, sports tops, denim, leather, leather look or studded jackets and coats.

Accessories

- Only one pair of stud earrings, with a maximum of one in each ear is permitted
- Ear spacers are not acceptable
- Single, small, plain nose stud is permitted but no other facial piercings are permitted.
- Nails should be natural in length and colour.

The Ripley Academy Uniform Policy

- Extremes of fashion in respect of clothing, hair style, (including unnatural or bright colours and shaved patterns) and general appearance are not acceptable.
- No visible body art or tattoos
- Rings, necklaces, bracelets and chains are not allowed for Health and Safety reasons
- Make-up, if worn, must be discreet and natural.

PE and Games Kit

- Trainers (with non-marking soles) and plain socks
- Black shorts
- Plain black polo shirt (no logo) **or** Academy PE polo shirt (with Academy logo *)
- Black football socks
- Black tracksuit bottoms or sports type leggings – these must be full length (small logos only)
- Plain black hooded top (no logo or zip) or Academy PE hooded jumper (with Academy logo *)
- Football boots. The moulded type studs on football boots can be worn on both the astro turf and grass

School teams exist in a wide range of sports and you will be given full details from the PE Department of any additional kit required.

Sixth Form Dress Code

Sixth Form students have the privilege of wearing clothes of their own choice. However, their choice of clothes must promote the positive reputation of the school as well as setting a good example to younger students.

Sixth Form students can wear:

- Smart trousers, jeans, skirts and dresses
- Open necked shirts, blouses, t-shirts, polo shirts, jumpers
- Smart shoes, trainers, sandals
- Knee length shorts

Sixth Form students are **not** permitted to wear;

- Cut off or ripped jeans
- T-shirts with offensive logos
- Football tops
- 'Short' shorts i.e. above knee length
- Short and/or tight skirts
- Low cut, cropped or strapless tops
- Flip flops

The Ripley Academy Uniform Policy

Enforcement of the Uniform Policy

It is the responsibility of the parents/carers to ensure that their child comes to school in the correct uniform and we ask for full support in all students adhering to this policy. All staff are responsible for ensuring students are correctly dressed in class and elsewhere on the school site.

All staff will challenge students with uniform infringements by marking uniform issues on students' Standards Cards. Where a student attends school without the correct uniform, they will be directed by their Form Tutor to report to Student Services Reception, where the appropriate uniform items will be issued on loan for the duration of the school day. A student's mobile phone will be retained by the school until the loaned items are returned at the end of the day. If the required uniform item cannot be provided on loan, parents or carers will be contacted and asked to bring the correct item into school. Any refusal by a student to wear the uniform provided on loan or to surrender their mobile phone will result in the student being placed in the Focus Room for the remainder of the day.

Students who receive three uniform infringements in a half-term will be issued with a Stage 1 (30 minute) centralised detention and a letter will be sent home to parents/carers.

In the case of jewellery/piercings and other accessories, the student will be asked to remove the item, which may then be confiscated and held in Student Reception. Students will be able to collect confiscated items at the end of the school day. Where repeat infringements take place, parents/carers or an adult acting under the parent's consent, may be asked to collect the confiscated items from reception.

The Headteacher is the final authority in all matters of uniform and dress code.

Cost of Uniform

We want to ensure that the uniform is affordable for all families and does not lead to students feeling socially excluded or unable to afford other necessities.

The school is committed to ensuring that its uniform policy does not place unnecessary financial pressure on families. To support this, a range of pre-loved school uniform items is available within school. Parents and carers who wish to access pre-loved uniform are encouraged to contact the school directly; all requests will be managed with discretion, sensitivity, and respect for confidentiality.

Where appropriate, parents and carers are also encouraged to purchase affordable, non-branded items such as plain grey jumpers, trousers, and skirts from alternative suppliers, including supermarkets, which often provide good-quality uniform items at lower cost. The school recognises that flexibility in sourcing these items helps to ensure that all pupils are able to meet uniform expectations without undue financial hardship.

Issues arising from the policy

Parents/carers should raise any issues relating to school uniform, dress codes or other aspects of appearance with their child's Head of Year in the first instance.

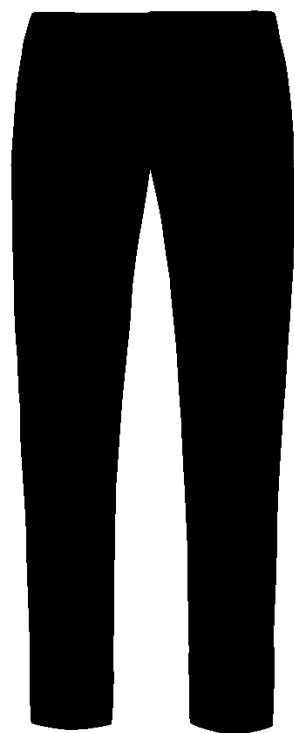
It is very helpful if all items of clothing are clearly marked with the student's name which will enable them to be returned in case of loss.

The Ripley Academy accepts no responsibility for the security of confiscated and personal items, including mobile phones. These are brought into school at the owner's risk.

* Items can be purchased online at

<https://www.schoolwearsolutions.com/product-category/our-schools/the-ripley-academy>

or instore at Morleys Schoolwear, 446 Nottingham Road, Chaddesden, Derby DE21 6PE



The Ripley Academy Uniform



Optional Items



Jumper



PE Hoody



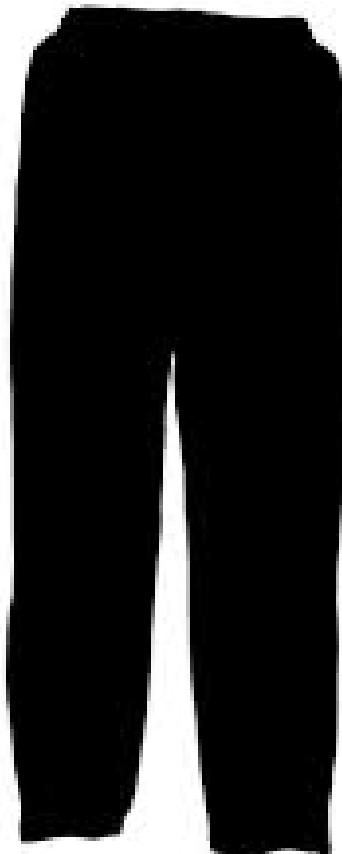
PE Top

All items of academy uniform can be ordered via the internet from the following website:

<https://www.schoolwearsolutions.com/product-category/our-schools/the-ripley-academy>

or instore at Morleys Schoolwear, 446 Nottingham Road, Chaddesden, Derby DE21 6PE

The Ripley Academy Uniform Policy



Basic PE Kit

The Ripley Academy Uniform Policy

Shoes

Plain black flat polishable shoes only (patent is acceptable)

Acceptable types of footwear are shown on the row directly below. These meet the requirements of the uniform policy.



The footwear shown directly below is not acceptable. The first three images show trainer style shoes and the final image shows suede which is not polishable.



Please contact the academy if you are unsure about the type of footwear before purchasing.

No suede/nubuck, trainers, trainer type, canvas pumps, boots, sandals